

REPUBLIC OF TAJIKISTAN

Draft Environmental and Social Commitment Plan (ESCP)

For

**LEARNING ENVIRONMENT – FOUNDATION OF QUALITY EDUCATION
(P177475)**

March 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Republic of Tajikistan will implement the Tajikistan Learning Environment – Foundation of Quality Education Project (hereinafter referred as the Project), with the involvement of the Ministry of Education and Science (MoES) as set out in the Finance Agreement. The World Bank (hereinafter the Bank) and International Development Association (hereinafter the Association) has agreed to provide financing for the Project, as set out in the referred agreement(s).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement [Grant Agreement] [and the Project Agreement]. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through Ministry of Education and Science and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient of Ministry of Education and Science. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING [Environmental, social, health, and safety (ESHS) performance needs to be monitored and reported to the World Bank.]</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) [specify other aspects that the reporting would need to consider, as relevant].</p>	Semi-annually not later than 45 days after the end of each reporting period.	Ministry of Education and Science- Project Implementation Group (MoES)-PIG
B	<p>INCIDENTS AND ACCIDENTS [notification of incidents and accidents is an important requirement of ESS1].</p> <p>Promptly notify the Association] of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury linked with the project activities. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Promptly and no later than 48 hours after taking notice of the Project-related incident or accident.</p> <p>Provide subsequent Incident Investigation report to the World Bank within 45 days from the time the incident was reported to the World Bank.</p>	MoES-PIG
C	<p>CONTRACTORS’ MONTHLY REPORTS [In contracts for works using the Bank’s standard procurement documents (SPDs)]</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association or as annexes to the reports to be submitted under action A above.	Contractor through MoES-PIG
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain PIG with qualified staff and resources to manage the day-to-day implementation of the Project, including staff directly responsible for ensuring environmental and social compliance as detailed in this ESCP, the ESF, and all relevant instruments.</p> <p>PIG staff will include one environmental officer and social/GM officer.</p>	PIG fully staffed and operational <i>within 30 days</i> of project effectiveness and thereafter maintain these positions throughout Project implementation.	MoES-PIG

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Prepare, consult, disclose, adopt, and implement the Environmental and Social Management Framework (ESMF), Labor Management Procedure (LMP), and Stakeholder Engagement Plan (SEP) consistent with the relevant ESSs (ESS1, ESS2, ESS3, ESS4, ESS10) and acceptable to the association.</p> <p>2. Adopt and implement the site-specific Environmental and Social Management Plan (ESMPs), as set out in the ESMF.</p>	<p>1. Adopt and implement the ESMF by close of appraisal, and thereafter implement the ESMF throughout Project implementation.</p> <p>2. ESMPs for subprojects acceptable to the Bank, shall be prepared, consulted on, and disclosed prior to issuance of bidding documents for civil works.</p>	MoES-PIG
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	MoES-PIG
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment (PPE), and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Adopt and implement the LMP by close of appraisal, and thereafter implement the LMP throughout Project implementation.	MoES-PIG
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish Grievance Mechanism for PIG staff by close of appraisal, whereas the GM for Project workers, and contractor’s staff/workers shall be established with 30 days of the project effectiveness and thereafter maintain and operate it throughout Project implementation.	MoES-PIG
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT.			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	WASTE MANAGEMENT PLAN The ESMF covers Waste management (WM) and pollution prevention requirements in the site specific ESMPs. The ESMPs will also cover handling of hazardous wastes, including asbestos, and disposal of chemical from the old school laboratories.	Adopt the WMP, same timeframe for the adoption and implementation of the ESMP and thereafter implement the WMP throughout Project implementation.	MoES-PIG
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP	MoES-PIG
ESS 4: COMMUNITY HEALTH AND SAFETY.			
4.1	TRAFFIC AND ROAD SAFETY The ESMF will cover traffic management and road safety risks as part of the site-specific ESMPs.	Throughout Project Implementation	MoES-PIG
4.2	COMMUNITY HEALTH AND SAFETY The project ESMF covers impacts and risks related to community health and safety ESMPs.	Throughout Project Implementation	MoES-PIG
4.3	SEA AND SH RISKS Adopt and implement a SEA/SH measure to assess and manage the risks of SEA and SH.	SEA/SH measures shall be included in the ESMPs prior to issuance of bidding documents for civil works and thereafter implement the SEA/SH measures throughout Project implementation.	MoES-PIG
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES.			
6.1	Not Relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not Relevant		
ESS 8: CULTURAL HERITAGE Not Relevant			
8.1	CHANCE FINDS ESS 8 is not relevant, nevertheless, chance find procedures are included in the ESMF and should be included in the site specific ESMPs.	Implement the procedures throughout Project implementation.	MoES-PIG
ESS 9: FINANCIAL INTERMEDIARIES Not Relevant			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a	SEP prepared as part of Project preparation and thereafter implement the SEP throughout Project implementation	MoES-PIG

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.		
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, scale-up, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. GM of the existing HEP will be scaled up for the proposed Project.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism within one month after Project effectiveness, and thereafter maintain and operate the mechanism throughout Project implementation.	MoES-PIG
CAPACITY SUPPORT			
CS1	<p>Capacity strengthening and trainings should be required for ESMU, MoES staff, PIG and GRCs and Project workers on:</p> <ul style="list-style-type: none"> • Stakeholder mapping and analysis • Environmental and social assessment (Screening and Scoping) • Community health and safety. • Orientation training on implementing the various provisions of ESF • Implementation and monitoring report on ESMPs implementation compliance • Specific aspects of E&S risks, Occupational and Community Health and Safety • SEA/SH Risk Mitigation • Grievance Management • Implementation of LMP, its provisions, and labor complaints management • Covid-19 mitigation Prevention and Control Recommendations • Incident reporting and understanding of ESIRT (Environmental and Social Incident Reporting Toolkit) provisions. 	Training to start within two months after Project effectiveness and to be provided throughout project implementation as needed.	MoES-PIG